M	es	sa	g	e

From: Kim Wingrove [/O=TOC/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=KWINGROVE]

Sent: 11/20/2011 3:03:36 PM

To: Ed Houghton [ehoughton@collus.com]
Subject: Re: Scoring for Strategic Partner

Thanks Ed. This clarification is helpful. The scoring is a challenging task.

Kim

Sent from Blackberry Mobile Device

From: Ed Houghton

Sent: Sunday, November 20, 2011 02:43 PM

To: Dean Muncaster; Sandra Cooper; Rick Lloyd; Kim Wingrove; David McFadden; Herhalt, John M <jherhalt@kpmg.ca>;

Doug Garbutt; Tim Fryer

Cc: Pam Hogg

Subject: Scoring for Strategic Partner

Ladies & Gentlemen:

Earlier today, Chairman Muncaster and I discussed the scoring process for the Strategic Partner. It was decided that for each criteria the best proposal shall receive the full points. For example, if you feel respondent "A" has the best proposal regarding the "Support for Employees and Their Careers" then they shall get the full 10 points. The other three respondents will be then judged and provided points based on the best proposal. If in your opinion, there is a tie then they should bother receive 10 points.

The evaluation criteria and weightings are as follows:

Payment for up to 50% of shares and other considerations in Section

3.1 30 points

Provision of strategic & specialized resources, support in growing the COLLUS

business 30 points

Support for employees and their

careers 10 points

Customer experience & satisfaction, supporting the interests of the communities we serve
 10 points

Competitive distribution rate and cost structure of

COLLUS 10 points

Cultural and synergistic

fit 10 points

Regards.....Ed

Mr. Ed Houghton, President & CEO

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