## Message

From: John Glicksman [/O=POWERSTREAM/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=JOHN.GLICKSMAN]

Sent: 5/31/2011 12:52:39 PM

To: Paul Bonwick [paulbonwick@compenso.ca]

CC: Brian Bentz [/O=POWERSTREAM/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=Bentzb]; Dennis Nolan

[/O=POWERSTREAM/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=Dennis.nolan]; John Glicksman

[/O=POWERSTREAM/OU=FIRST ADMINISTRATIVE GROUP/CN=RECIPIENTS/CN=John.glicksman]

Subject: Confidential RE: Compenso Proposal

Attachments: CCI-Bonwick Letter of Agreement.doc; CCI-Bonwick Conf Agr.DOC

## Paul.

Thanks again for sending us a soft copy of your proposal. Attached please find for your review a copy of draft consulting engagement and confidentiality agreements that we have developed. We have attempted to build in as much of your proposal as we deemed relevant at this time along with providing you with our normal confidentiality agreement. Please feel free to get back to me if you have any questions or comments regarding this material and we look forward to executing these documents and starting our engagement as soon as practicable. Have a great day,

John

John Glicksman, B. SC., MBA EVP & Chief Financial Officer
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From: Paul Bonwick [mailto:paulbonwick@compenso.ca]

Sent: Thursday, May 26, 2011 12:42 PM

To: John Glicksman

Cc: Brian Bentz; Victoria Scoffield; Sandra DiPonio

Subject: Compenso Proposal

Importance: High

## Hi John:

It was a pleasure to meet with you and Brian this past Tuesday to discuss the exciting future and potential of Powerstream.

I very much appreciate the confidence Brian and you have demonstrated in me and my company as we move forward in the coming months.

Here is a copy of the proposal that I presented to the Audit Committee a few weeks ago.

Please review the contents and call should you have any questions.

Kind Regards,

Paul

Hon. Paul Bonwick, P.C.

## **Compenso Communications Inc.**

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