

Tim Fryer's situation, (4)

**John Brown**

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**From:** John Brown  
**Sent:** Friday, June 03, 2016 8:44 PM  
**To:** Tim Fryer  
**Cc:** Sara Almas  
**Subject:** NDA

Tim

Both of your direct communications with council have now clarified the previously confusing matter of your NDA signed as a condition (?) / at the time of your departure from COLLUS solutions . Now we can consult with you on water issues and that may be helpful in our current negotiations .

However I would note that notwithstanding both direct approaches to council in response to my e mails I note that you have yet to explain to them why and who decided it was necessary for you to sign an NDA for hydro . It is not mandatory for retiring CFOs to do this at affiliate companies ergo some reason must have existed for you to be asked for ,or to offer , to sign one for hydro . Do you intend to complete councils understanding by explaining this to them in the future ?

I ,as CAO , experiencing our extreme difficulty getting any ,never mind full disclosure ,from the company you were responsible for for so many years ,would be interested in understanding why you are not a source of necessary information to council/municipality .

Looking forward to you putting this e mail on the in camera agenda in the short term so that councils understanding of you particular situation can be complete as opposed to ad hoc .

John .

Sent from my iPhone