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Collingwood Inquiry – Procurement

Best Practice Discussion

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Purpose of having a Procurement Policy

- To ensure that publicly funded goods and services are acquired through a process that is **open, fair, and transparent**
- To maintain the **integrity** of the procurement process by using the most appropriate procurement method
- To achieve **best value for money** through competitive procurement processes or allowable non-competitive processes
- To outline roles, responsibilities and accountability throughout the process
- To ensure procurements are managed consistently and comply with relevant Trade Agreements

Legislative requirements for a Procurement Process

- Municipal Act, 2001, S.O. 2001, c. 25 Section 270(1)(3) requires Municipalities to have a procurement policy
 - Does not set out any guidelines on what it should contain
- Ontario's Broader Public Sector Procurement Directive
 - While not applicable to Municipalities it is considered a best practice document in public sector procurement
- Municipalities required to follow certain trade agreements with respect to procurement
 - Comprehensive Economic Trade Agreement (CETA) Canada and the EU
 - Canada Free Trade Agreement (CFTA) between Provinces, Territories and Federal Government

Procurement Process Should Contain

- Roles & Responsibilities
- Application/Exemptions
- Segregation of Duties
- Approval Authorities
- Planning
- Procurement Methods
 - Competitive Procurement
 - Types of procurements
 - Rules against discrimination
 - Time on market
 - How bids are received
 - How evaluation will work
 - Evaluation Teams
 - Non-competitive Procurement Exceptions
 - Advanced Contract Award Notice

- Debriefing Process
- Bid Dispute Process
- Prohibition on lobbying/donation/sponsorship or clear guidelines (ie – registry)
- Disposal of Assets
- Public Posting of Procurement Information
- Contract Establishment
 - Execution of Contract
 - Contract Terms and Conditions
- Contract & Supplier Performance Management
- Supplier Code of Ethics
- Supply Chain Code of Ethics

Roles & Responsibilities

Procurement Staff

- Recommend most appropriate procurement method
- Oversee the Procurement Process
- Work with department staff to plan and create procurements
- Identify additional resources to assist in development or oversight of procurement
 - Legal
 - Fairness
- Designated contact for vendors prior to and during process
- Gather market data to support procurements
- Avoid and identify conflict of interests

Department Staff

- Identify budget and needs in a manner that allows sufficient time for the procurement process
- Work with procurement staff to develop procurements
 - Scope of Work
 - Specifications/Drawings
 - Business Terms
- Avoid and identify conflict of interests
- Identify additional resources to assist in development of procurement
- Contract management

Roles & Responsibilities

Politicians

- Approve overall procurement policy and procurement delegations of authority
- Approve budget and work with department staff on needs identification
- Remain arms length from staff and vendors through the procurement process
- Approve procurement award recommendations in accordance with Delegations of Authority
- Refrain from or declare lobbying efforts
- Avoid and identify conflict of interests

Vendors

- Engage in pre-procurement discussion on needs
- Respond to procurement opportunities
- Follow procurement process
- Abide by contract terms and conditions
- Avoid and identify conflict of interests

Procurement Planning

- Policy should require planning Development of annual procurement plans, part of the budget conversation
- Procurement should position itself as a key advisor
 - Should be part of the conversation in planning for procurements in the upcoming year and in future years
 - Should identify the other key players who should be involved e.g. legal, finance
- Help to determine the sourcing strategy Provides an opportunity to:
 - leverage market data to inform strategy (e.g. who is in the market place)
 - Seek additional data from the market (market sounding)
 - Help to determine appropriate procurement vehicle including leveraging available bulk purchasing opportunities
 - Municipalities can use the Province of Ontario Vendor of Record Program to acquire more than 60 commonly purchased goods and services

Procurement Process - General

- Policy should be flexible to determine the appropriate competitive procurement vehicle
 - Request for Tenders, Request for Quotation, Request for Proposals, Negotiable Request for Proposals, Request for Qualification, Request for Information, Request for expression of interest
- Policy should set out how long competitive procurements are to be out on the market to allow for a response
 - Trade Agreements dictate tendering period for larger value procurements
 - Trade Agreements require that all procurements over \$100,000 must be open and competitive
 - Under \$100,000, the municipality could invite at least three companies, in writing, to participate in a procurement process

Procurement Process - General

- Policy should be clear about how evaluation of bids/proposals will be dealt with at high level
- Policy should set out expectations of developing procurements free of discrimination
- Should set out a Delegation of Authority framework based on value and procurement method
 - Delegation of authority framework should set out both authority to conduct procurement and authority to award procurements
- Following evaluation and prior to contract award, allow for a preaward bid dispute process

Procurement Process – Complex Procurements

- May require use of external resources to supplement staff knowledge to develop and/or oversee procurement
 - Subject matter experts (ie sector experts, procurement specialists, fairness)
 - Professional Services (ie Architects, Engineers, lawyers)
- Complex infrastructure procurements may be done in different ways, with different risk profiles:
 - Design-Bid-Build most traditional
 - Design-Build
 - Design-Build-Finance
 - Design-Build-Finance-Operate-Maintain
 - Construction Management
- CCDC documents are a good resource

Procurement Process - Lobbying & Black out Period

- Prior to a procurement
 - Understanding what is out in the market is ok but no promises to the suppliers
 - Suppliers can approach the municipality direct them to appropriate channel (procurement/unsolicited proposal)
- Procurement Period
 - Invoke a 'black out' period a reasonable time prior to the release of the procurement during which communication with vendors ceases
 - Identify single point of contact for each procurement for vendors and any other interested parties with appropriate penalties if breached
 - Prohibit vendors offering donations/sponsorship to municipality while bidding on a procurement
- During Contract
 - Discussions with the successful vendor is critical
 - When discussions move outside the four corners of the contract, it's lobbying

Procurement Process - Conflict of Interest

- Process should contemplate conflict of interest and unfair advantages and require both staff, politicians and vendor to declare potential conflicts
- Staff must disclose potential conflict of interest
 - Staff or family members may somehow personally benefit from the procurement decision (ie – family member works for/with vendor)
 - Staff person must disclose potential conflict of interest and remove themselves from procurement process such as from evaluation team
- Vendor must disclose potential conflict of interest and unfair advantage
 - Hiring of a former municipal employee may create potential conflict of interest
 - Working on early work that is vital to the main procurement

Non-Competitive Procurement

- From time to time, a non-competitive procurement process may be appropriate
- Procurement policy should clearly indicate non-competitive procurement exceptions and the delegations of authority framework should identify who, and at what value, must approve use of non-competitive procurements
- An Advance Contract Award Notice can be issued, and may be required by Trade Agreements, identifying the decision to award a non-competitive contact
 - Helps to identify if there is truly a single vendor in the marketplace
 - Allows opportunity for a competitive process if vendors are identified
- Conflict of interests still need to be considered

Non-Competitive Procurement

- Allowable exceptions to competitive procurement:
 - Emergency/urgent situation such as threat to public health
 - Unforeseen circumstances
 - Monopoly
 - Proprietary (patent/trademark/copyright)
 - Lack of response to a competitive process
 - Warranty
 - Confidentiality
 - Single vendor in the marketplace
- Lack of planning or insufficient time to conduct a competitive procurement, unless urgent, are not considered allowable exceptions

Unsolicited Proposals

- Establish a policy on what staff are to do with respect to unsolicited proposal
- Should have staff opportunity to review the proposal and determine if appropriate to consider
 - Should not be a replacement for an upcoming procurement
 - Should not require more work on behalf of the municipality to implement
 - May want to limit when unsolicited proposals can be accepted (ie just prior to a procurement)
- Provide process of how to introduce competition use of Swiss Challenge

Contract & Supplier Performance Management

- Procurement document should be clear on:
 - Scope of work
 - Performance standards and penalties for failing to deliver
 - Other terms and conditions of the contract such as:
 - Term
 - Termination
 - Performance security
 - Confidentiality
 - Insurance/WSIB/Indemnification
 - Contract remediation process
- Staff who manage contract should track vendor performance against contract and monitor spend rate
 - Document the performance
 - Discuss with vendor the performance
 - Be clear about consequences

Code of Ethics

Municipal staff and politicians

- Treat everyone fairly
- No potential or real conflict of interest – ongoing disclosure
- No acceptance of gifts/favours
- Act in accordance with procurement policy and delegation of authority
- Maintain confidentiality proper use of confidential information

Vendors

- No misrepresentations
- No collusion
- No potential or real conflict of interest ongoing disclosure
- No intimidation/threats
- No offering gifts/favours
- Maintain confidentiality

Other Best Practices

- Require mandatory procurement training new staff and counsellors
- Bulk Purchasing Opportunities
- Electronic Bidding
- Category Management
- Environmental Procurement Policies
- Ethical Procurement Policies
- Supply Chain Diversity Policies
- Community Benefits Policies