AIRD & BERLIS HP

Barristers and Solicitors

CM# 35728 - 94613 recol March 19, 2007

P. Christopher Lloyd Direct: 416.865.3436

E-mail: clloyd@airdberlis.com

March 8, 2007

Collingwood Utility Services Corp. P.O. Box 189 43 Stewart Road Collingwood, Ontario L9Y 3Z5



Dear Ms. Hogg:

Re: **General Employment Matters** 

Further to our discussions and emails, this is to acknowledge that Collingwood Utility Services Corp. has retained Aird & Berlis LLP to assist you in the above mentioned matter.

I would confirm to you that our fees will be based upon time spent in relation to a matter and the hourly rate of the person performing the service. We will make every reasonable effort to ensure that the services provided by the firm are performed by persons whose hourly rates are commensurate with the skill and experience required by the particular task. I will bill regularly, usually monthly. My current hourly rate is \$450. Hourly rates are reviewed every January 1st, and may be adjusted at that time.

It is expected that all accounts will be paid within 30 days, or interest will be charged. Any matter which has an account outstanding for more than 90 days will be rendered inactive, and no more work can be done on your files, until all accounts are brought current failing which Aird & Berlis LLP will be entitled to withdraw its services.

While we have not requested that you provide us with a monetary retainer, you have agreed that you will pay our monthly accounts for fees and disbursements within 30 days after receipt thereof failing which we will be entitled to withdraw our services.

If you have any questions or comments or wish to supplement our instructions in any way or otherwise confer with us, please do not hesitate to call me. Otherwise, please sign and return the enclosed copy of this letter. Again, thank you for retaining Aird & Berlis LLP.

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Yours very truly,

AIRD & BERLIS LLP

P. Christopher Lloyd ned by P. CHRISTOPHER LLOYD

Signature

AGREED this 13 day of 1/2007

Collingwood Utility Services Corp.

Pam Hogg

(I have authority to bind the corporation)